



Position Description

Senior Developer

PURPOSE	To play a lead role in the development and implementation of software programs to meet business requirements. Play an instrumental role for the system architecture and the development of innovative software solutions to support our business-critical functions.
DIVISION	Classic Tech
LOCATION	Tauranga
REPORTS TO	ICT Manager
DELEGATED AUTHORITIES	
KEY RESPONSIBILITIES	<ul style="list-style-type: none"> • Contribute to the design and delivery of systems architecture to support ICT projects. • Develop application code and modules to business and technical requirements. • Design and develop code for maintainability, scalability and efficiency. • Perform peer reviews of developer code as required. • Ensure the delivery of technical solutions through to completion. • Ensure the required standard of unit testing has been met. • Resolve and troubleshoot problems and complex issues throughout the development lifecycle. • Contribute to the formation and integration of best practices and standards in design and development aspects of programs. • Coordinate with other developers and the Development Manager. • Actively keep abreast of current technology which is specific to your role. • Adhere to the Classic Code of conduct with a high level of Integrity. <p>Health and Safety</p> <ul style="list-style-type: none"> • Allocated personal protection equipment must be worn at appropriate times. • Ensure that all workers under your control understand and abide by the Worksite Management Plan for the project. • Work safely and lead by example through appropriate safety attitudes and behaviours. • Understand and abide by the Classic Group Health and Safety policies and your relevant Worksite Management Plan. <p>Other</p> <ul style="list-style-type: none"> • Adhere to Company Policies and Procedures at all times. • Maintain and respect personal, Company and Client equipment, property and plant. • Any other reasonable duties as required or instructed by ICT Manager.
COMPETENCIES	<p>Technical Competencies and Qualifications</p> <ul style="list-style-type: none"> • Relevant tertiary qualification • Minimum 3 years senior level experience with the following: <ul style="list-style-type: none"> ○ Angular JS/Angular

- HTML/CSS/JavaScript
- Typescript
- ASP.Net C# Web API
- Amazon Web Services (AWS)
- MS SQL
- Experience working with Git based source control and Continuous Integration environment.
- Exposure to Xamarin advantageous.
- Excellent communication skills

Behavioural Competencies

Deciding and initiating action

- Makes prompt, clear decisions which may involve tough choices or considered risks
- Takes responsibility for actions, projects and people.
- Takes initiative, acts with confidence and works under own direction
- Initiates and generates activity

Working with people

- Demonstrates an interest in and understanding of others
- Adapts to the team and builds team spirit
- Recognises and rewards the contribution of others
- Listens, consults others and communicates proactively
- Supports and cares for others
- Develops and openly communicates self-insight such as an awareness of own strengths and weaknesses

Presenting and communicating information

- Speaks clearly and fluently
- Expresses opinions, information and key points of an argument clearly
- Makes presentations and undertake public speaking with skill and confidence
- Responds quickly to the needs of an audience and to their reactions and feedback
- Projects credibility

Applying expertise and technology

- Applies specialist and detailed technical expertise
- Develops job knowledge and expertise through continual professional development
- Shares expertise and knowledge with others
- Uses technology to achieve work objectives
- Demonstrates appropriate physical co-ordination and endurance, manual skills, spatial awareness and dexterity
- Demonstrates an understanding of different organisational departments and functions

Analysing

- Analyses numerical data and all other sources of information
- Breaks information into component parts, patterns and relationships
- Probes for further information or greater understanding of a problem
- Makes rational judgements from the available information and analysis
- Produces workable solutions to a range of problems
- Demonstrates an understanding of how one issue may be part of a much larger system

Delivering results and meeting customer expectations

- Focuses on customer needs and satisfaction
- Sets high standards for quality and quantity
- Monitors and maintains quality and productivity
- Works in a systematic, methodical and orderly way
- Consistently achieves project goals

**KEY
PERFORMANCE
INDICATORS**

- Classic Group determined standards are applied during development lifecycle based on project requirements.
- Code adheres to development standard required.
- Testing meets required development standards.
- Delivery timeframes set by Development Manager are met.
- Utilising development tools to record progress and to manage time.

Classic CODE

Our CODE is a set of behaviours and attitudes that have been created to empower and guide our people to achieve the success that we've envisioned for the Classic group of companies. It shapes our culture, our work environment and our levels of engagement across Classic. Our CODE provides everyone working within Classic with a clear understanding of the behaviours and mindset required to thrive as an individual, a team and a company.

the CLASSIC CODE



We Care

Go: ABOVE and BEYOND
FOR OUR customers

Work: in partnership with our clients

Provide: SOLUTIONS
that deliver RESULTS

WE WORK AS ONE TEAM

Have: HONEST + REAL conversations

Keep: everything **ABOVE**
THE LINE

Support: our work whanau

We are daring

Seek: OPPORTUNITIES *to improve*

Be: **DIFFERENT & BOLD**
with our actions and thoughts

Work: SMARTER with **TECHNOLOGY**

WE DELIVER EXCELLENCE

Contribute: TO A *positive* AND *fun* WORKPLACE

Bring: our **A-GAME** to work

Share: a **COMMITMENT**
to deliver *quality*